



LEARN MORE AT DNR.MARYLAND.GOV

MENTORS WANTED

Work2Live WELL participants will need mentors to help guide them through this personal and professional development program.

Mentors help with long-term thinking rather than offering a detailed road map of do's and don'ts. They help mentees think through the issues, be a source of wisdom and act as a personal advocate to an emerging professional.

INTEREST SESSIONS WILL BE HELD IN THE TAWES BUILDING C-1 CONFERENCE ROOM FROM NOON-1 P.M. ON JAN. 23 AND 10:30-11:30 A.M. ON FEB. 13

MENTORS WILL...

- ✓ Meet with their mentee weekly
- ✓ Serve as their direct professional connection
- ✓ Offer advice
- ✓ Answer career questions

PHASE I: ORIENTATION, FEB. 25

This mandatory session will teach you:

- ✓ How mentoring can be used to develop a productive team
- ✓ Skills that help improve individual performance
- ✓ How flexibility in leadership styles can support individuals and teams
- ✓ How to recognize strengths and give feedback
- ✓ How to identify and correct problems

IDEAL CANDIDATES MUST BE...

- ✓ Committed to providing support
- ✓ Flexible and open to new ideas
- ✓ Willing to work with diverse individuals
- ✓ Interested in strengthening leadership skills
- ✓ Dedicated to their mentee's success

PHASE II: MENTORING, MARCH 8-APRIL 30

Each Friday for eight weeks, from 8-9:30 a.m. in Baltimore City, you will:

- ✓ Check-in on personal and professional goals
- ✓ Brainstorm career path options
- ✓ Provide professional advice and networking

LEVEL OF COMMITMENT

Mentors are *expected* to commit to frequent communication for the first 2-3 months, and *encouraged* to maintain regular contact to support success.

For more information, please call 410-260-8085 or email michelle.ramirez@maryland.gov

An interest form is available at bit.ly/w2lwmentor



Larry Hogan, Governor | Mark Belton, Natural Resources Secretary

