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The Johns Hopkins University
The University System of Maryland
Virginia Institute of Marine Science
Smithsonian Institution
Old Dominion University
Pennsylvania State University
Virginia Tech

Vacancy Announcement

Chesapeake Research Consortium
Environmental Management Career Development Program
in support of
The Chesapeake Bay Program's
Sustainable Fisheries Goal Implementation Team

During the COVID-19 national health emergency, all interviews for this position will be conducted using remote technologies (Google Meets) or via phone. All CRC Staff, including CRC Environmental Management Staffers posted at the Chesapeake Bay Program Office, are currently under mandatory telework orders. Should the start date for this position fall within the timeline identified by that order, the candidate hired for this position will also telework until it is deemed safe to physically return to CRC's worksites.

Restoration of the Chesapeake Bay requires diverse, committed, passionate individuals and the Chesapeake Research Consortium (CRC) seeks such an individual for a three-year appointment to the EPA Chesapeake Bay Program's Sustainable Fisheries Goal Implementation Team (GIT).

The Sustainable Fisheries GIT enhances cross-jurisdictional, ecosystem-based fisheries management in the Chesapeake Bay and uses science to inform management decisions. The GIT is comprised of the lead state fisheries managers, scientists, and key stakeholders from around the Bay to improve management and recovery of fish and shellfish species, including oysters, blue crab, menhaden, striped bass, shad, herring, and their ecosystem. This position provides a unique opportunity to contribute to improved understanding and management of Chesapeake Bay living resources. The Staffer will gain valuable experience working on science and policy issues that cross state and political boundaries and require significant stakeholder engagement. The Staffer will become familiar with the EPA's Chesapeake Bay Program and the members of the Fisheries GIT and experience first-hand development and implementation of resource management policies.

Environmental Management Staffer Responsibilities

The staffer for this goal team should expect to engage in synthesizing complex scientific issues for use in management and policy discussions, and providing support to and participation in GIT meetings. The experiences and skills gained from the three-year appointment will be valuable to someone seeking further education or career development in the policy or scientific fields. The selected candidate will work as a CRC employee at the National Oceanic and Atmospheric Administration's Chesapeake Bay Office located in Annapolis, Maryland.

Desired Skills and Qualifications

The ideal candidate for the position would have the following background and qualifications.

- Bachelor's Degree with a focus on natural or environmental science and/or policy (or a related area of study), emphasis on marine ecology or fishery science and/or management a plus.
- Ability to perform background research, analysis, and synthesis on policy and science related topics.
- Ability to collaborate with a range of partners and stakeholders as part of interdisciplinary teams representing a variety of interests, in an environment meant to build consensus.
- Provide support by independently planning meetings, developing agendas, drafting concise meeting minutes, and tracking action items.
- Familiarity with using remote meeting technologies such as video conferencing (Google Meets, GoToMeeting, Adobe Connect, Webex, etc.) a plus.
- Excellent verbal and written communication skills and the ability to communicate with partners at all levels of program activities with diplomacy.
- Ability to work independently and prioritize tasks under tight timelines in a fast-paced environment.
- Excellent organizational skills and attention to detail.
- Demonstrated ability to problem solve.
- Ability to manage and update content for group web pages using a content management system.
- Proficiency in Microsoft Word, Excel, and PowerPoint is required.
- Interest in learning how a multi-stakeholder, governmental-environmental-management partnership sets and achieves goals through collaboration, adaptive management, and science based decision making.
- A will to explore your career options, passion and enthusiasm for the work and program.

Salary and Benefits

The annual salary is \$41,648 and a competitive vacation and benefits package is included for the three-year position. In addition to the experience gained through their work assignments, Staffers, through individual professional development plans, also attend professional conferences, workshops, and training related to their position and identified future career interests.

Application Instructions

Applications (a detailed cover letter, resume, list of at least three references, transcript [unofficial accepted] and a short writing sample) should be sent electronically to Melissa Fagan, Environmental Management Career Development Program Coordinator, at faganm@chesapeake.org. Please include information concerning education and professional background as well as immediate and long-term career goals as part of your cover letter.

Application Due Date: June 5, 2020

Additional information about the CRC Environmental Career Development Program is available at www.chesapeake.org. Additional information about the Chesapeake Bay Program is available at www.chesapeakebay.net.

Chesapeake Research Consortium is committed to a diverse workforce. CRC provides equal employment opportunities and does not discriminate based on race, color, creed, religion, gender, age, sexual orientation, marital status, disability, veteran status, or national origin. CRC maintains a drug-free workplace. All Environmental Management Staffers must successfully complete a federal background check upon hire.