



SHORERIVERS SEEKS AGRICULTURAL SPECIALIST

ShoreRivers seeks an Agricultural Specialist to work with the agricultural community, supporting our efforts to achieve healthy waterways across Maryland's Eastern Shore. The ideal candidate will be a driven, energetic professional who is enthusiastic about restoring the natural environment and pursuing a career in agricultural conservation.

The Agricultural Specialist acts as a liaison with the farming community, managing outreach programs to the farming community and restoration projects on agricultural land.

The Agricultural Specialist reports to the Director of Agriculture and Restoration and splits time between the Chestertown and Easton offices. **This is a regular full-time position beginning on or about August 15, 2021.** The employee must be flexible to work weekends, evenings, and longer hours when necessary and to travel when necessary. The position is exempt salaried and "at-will." The employee must be willing to live in the communities we serve. Salary ranges from \$40,000+, commensurate with experience; competitive benefits package included.

To apply, send cover letter and resume to Ann Frock, Office Manager, at afrock@shorerivers.org by **July 30, 2021**. The position will be filled as soon as ShoreRivers identifies a suitable candidate.

PROGRAM RESPONSIBILITIES

- Identify, develop, implement, and manage restoration projects and associated funding on agricultural land, including conservation drainage practices, wetlands, stream restoration, and buffers.
- Assist engineer and CAD technician with survey and GIS analysis of potential projects.
- Have an understanding of state and federal agricultural incentives programs, Maryland Agricultural Water Quality Cost Share (MACS), United States Department of Agriculture Environmental Quality Incentives Program (EQIP), and coordinate with landowners and local soil conservation district staff to enroll projects into these programs.
- Have an understanding of agricultural soil health and soil health practices and provide guidance to farmers on soil health opportunities and practices.
- Develop and organize annual agricultural outreach events that highlight ShoreRivers' work with the agricultural sector.

Main Office

114 South Washington Street, Suite 301
Easton, MD 21601
443.385.0511

Regional Office

400 South Cross Street, Suite 2
Chestertown, MD 21620
410.810.7556

shorerivers.org

Regional Office

PO Box 333
Georgetown, MD 21930
410.275.1400



- Develop and maintain relationships with farmers as well as local and state agency staff and officials.
- Contribute content about ag projects for social media, print publications, email newsletters, and our website.
- Develop and write grant proposals to fund outreach and project work.
- Present to diverse audiences.

POSITION REQUIREMENTS AND QUALIFICATIONS

The employee must have a strong commitment to environmental protection and to ShoreRivers' mission.

EXPERIENCE AND EDUCATION

- Minimum of an Associate's degree and 2 years' work experience in a related field
- Experience with farming and/or the agricultural community (education, training, background, job experience, etc.), preferably in Maryland and/or Delaware.
- Experience with state and federal agricultural programs and funding
- Basic understanding of soil health and associated practices
- Basic understanding of conservation drainage and associated practices
- Background in ecology, biology, and/or hydrology is helpful

SKILLS

- Ability to develop relationships with the farming community at all levels (local farmer, agribusiness personnel, government agency staff, extension services staff)
- Excellent written and oral communication skills
- Excellent attention to detail and organization

TECHNICAL ABILITIES

- Must have MS Office skills, including Excel and PowerPoint.
- Understands the basics of ESRI ArcGIS or ArcGIS Pro.
- Ability to use AutoCAD civil 3D is beneficial but not necessary
- Understands survey techniques or is willing to be trained on how to survey

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SHORERIVERS

ShoreRivers seeks to protect and restore Eastern Shore waterways through science-based advocacy, restoration, and education. Our dedicated staff of Waterkeepers®, educators, scientists, restoration specialists, and advocates focus on policies and projects that will improve the health of our rivers.

ShoreRivers believes that diversity, equity, inclusion, and justice in our staff, board, supporters, and programs is critical to achieving our mission of clean water. We believe that **access** to waterways fuels environmental stewardship; **inclusion** of diverse communities is essential to long term success; and **diverse representation** in our membership, staff, and board makes us stronger.

Read more about ShoreRivers at shorerivers.org.

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