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## Position Announcement: **DC Green Infrastructure Projects Assistant**

### **About the Alliance:**

The Alliance for the Chesapeake Bay (Alliance) is a regional nonprofit organization whose vision is clean streams and rivers flowing through resilient landscapes, cared for by the people who live, work, and play in the Chesapeake Bay watershed; and whose mission is to bring together communities, companies, and conservationists to improve our lands and waters. The Alliance was founded in 1971 and has offices in Annapolis, MD, Lancaster, PA, Washington, D.C., and Richmond, VA. Staff in the DC office focus on implementing our programs (green infrastructure, forests, agriculture, stewardship & engagement) within the District of Columbia and across the DC metropolitan region.

### **Job Description:**

The DC Green Infrastructure Projects Assistant job is a full-time entry level position that will assist in programmatic work, including field work within and around DC. The position will involve completion of percolation tests for green infrastructure projects and work with the District of Columbia's RiverSmart Homes Landscaping program. Training will be provided on green stormwater infrastructure (GSI) practices and project implementation responsibilities. RiverSmart Homes is a residential reduced-cost stormwater retention program that installs GSI practices to capture and infiltrate stormwater runoff on properties to keep it out of the sewer systems and local waterways. The Alliance assists the District of Columbia Department of Energy & Environment (DOEE) to oversee and coordinate the installation of several stormwater retention practices as a part of their RiverSmart programs. This role requires engaging community members, and the ability to form strong relationships and work in partnership with a variety of audiences is essential. The Alliance seeks a candidate with the ability to work independently in a timely manner, as well as cooperatively in a group setting. Administrative responsibilities, customer service, written communications, and networking will be required.

### **Specific Duties of the Position:**

- Provide administrative and homeowner/partner/funder communication support across multiple projects.
- Support project implementation, which may include assisting with the review of project designs, associated application forms, and other paperwork.
- Assist with data collection and reporting.
- Conduct field work including percolation tests involving transportation of test equipment and some physical labor (digging and ability to lift 25 pounds).
- Help to facilitate education and outreach efforts for Alliance program areas and assist in the implementation of the Ambassadors community program for the Anacostia watershed and throughout the District of Columbia, requiring community level field outreach activities such as community meetings, door-to-door canvassing, and relationship building. The Ambassador Program seeks individuals to serve as neighborhood champions to assist in the continued education, partnership, and support of environmental work and practices in their communities.
- Help promote the RiverSmart Maintenance Assistance Program through outreach to homeowners and resource development.
- Assist with content delivery across various media outlets such as newsletter additions, blog posts, news articles, social media posts, and short blurbs.
- As appropriate, participate in internal teams catered toward planning broader organization-wide programmatic work.

- Manage office administrative tasks and other tasks as assigned.

**Minimum Qualifications & Experience:**

- Bachelor's degree in environmental studies, ecology, natural resources, conservation landscaping, or other relevant field, or successful completion of a GSI training program.
- Exceptional written and verbal interpersonal communication skills.
- Basic understanding of environmental issues related to local waterways and the Chesapeake Bay.
- Ability to work in the field, comfortable working individually, with groups, and outdoors.
- Ability to work independently on multiple projects as well as part of a team.
- Quick learner, well-organized, possess strong attention to detail, and excellent time management skills.
- A valid driver's license with the ability to transport equipment within and around DC. The Alliance reimburses for personal vehicle use and public transportation used for programmatic work.
- Knowledge of residential GSI (rain gardens, rain barrels, permeable pavers, and conservation landscaping) is a plus.
- Software proficiency desired: Google Drive Suite, basic Microsoft Office; Adobe.

The Alliance aspires to be an inclusive multicultural organization that celebrates the rich dimensions of diversity such as race, ethnicity, gender identity, sexual orientation, socio-economic status, age, physical abilities, religious and political beliefs. We are committed to ensuring diversity and inclusion remain integral to our organizational structure, policies, board of directors, staff, strategic goals, grants, partnerships and program delivery. The Alliance believes a broad base of participation and partners reflecting all of society is needed to be successful in the Chesapeake Bay Watershed restoration effort. Visit [www.allianceforthebay.org/DEI](http://www.allianceforthebay.org/DEI) to learn more.

The Alliance for the Chesapeake Bay offers a family friendly, flexible work environment. We are committed to building a diverse team and strongly encourage candidates from all backgrounds to apply. If you meet more than 75% of the qualifications of this description, we encourage you to submit an application.

**Supervision:** The DC Green Infrastructure Projects Assistant will report directly to the Green Infrastructure Program Director.

**Hours and Location:** The DC Green Infrastructure Projects Assistant will be based at the Alliance's Washington DC Office. Some night and weekend work may be required. Travel throughout the Chesapeake Bay watershed is needed at times. The position advertised is full-time (40 hours per week).

The Alliance will require the successful applicant to submit proof of vaccination against COVID-19 (or proof of a qualifying federal exemption) prior to the candidate's first day as an Alliance employee. This is not required at time of application.

**Salary:** \$40,000+, commensurate with experience. Competitive benefits are available.

**Application:** Please email your cover letter, résumé, and list of 2 professional references (including the skills in which they may reference) to [careers@allianceforthebay.org](mailto:careers@allianceforthebay.org) no later than **Monday, January 24, 2022**. Indicate "Posting 3 - DC Green Infrastructure Projects Assistant" in the email subject line. No telephone inquiries, please.