

# Forestland Conservation Specialist

## Position Information

### Position Information

<b>Working Title</b>	Forestland Conservation Specialist
<b>Role Title</b>	Natural Resource Specialist III - 59113
<b>Job Open Date</b>	05/04/2022
<b>Job Close Date</b>	05/29/2022
<b>Open Until Filled</b>	No
<b>Is this position funded in whole or in part by the American Recovery &amp; Reinvestment Act (Stimulus Package)?</b>	No
<b>Hiring Range</b>	\$40,000+ DOE plus state benefits
<b>Agency</b>	Dept of Forestry (411)
<b>Agency Website</b>	www.dof.virginia.gov
<b>Location</b>	Charlottesville - 540
<b>Sublocation</b>	
<b>Position Number</b>	00285
<b>Job Posting Number</b>	1098491
<b>Type of Recruitment</b>	General Public - G
<b>Does this position have telework options?</b>	Yes
<b>Bilingual/Multilingual Skill Requirement/Preference</b>	No
<b>Job Type</b>	Full-Time (Salaried)
<b>Job Type Detail</b>	Full-Time Salaried - Non-Faculty- FTS-1
<b>Pay Band</b>	04
<b>Job Description</b>	<p>The Virginia Department of Forestry (VDOF) is seeking a Forestland Conservation Specialist to promote forestland conservation and manage related projects throughout Virginia. The primary geographic focus of work is in the central and eastern portions of the state. This position fills a vacancy in our Forestland Conservation Program and works as part of a team with other project managers. Projects are primarily open-space easements focusing on working agriculture and forestland but also include outreach to the public and partner groups on a broad range of tools to conserve and sustainably manage forestland in urban and rural environments. Frequent travel is required to project locations in the eastern and central portion of the state and to agency headquarters in Charlottesville, with occasional assignments that may extend statewide.</p> <p>Primary duties include: leading the negotiation, development, and closing of open-space working land easements; identifying and fostering strategic opportunities to conserve forestland; serving as an agency expert on open-space easements and other forestland conservation tools; and working closely with citizen-landowners, real estate professionals, agency coworkers, other</p>

	<p>state agencies, grant-making organizations, local planning districts, county governments, and non-profit organizations to complete forest land conservation projects.</p> <p>Other duties include: providing occasional real-estate support services to VDOF's State Forest Program for acquisition; working collaboratively with the Forestland Conservation team to develop programmatic strategies and objectives and prioritize work; performing outreach and education to internal and external audiences about forestland conservation tools, including participating in the agency's Generation NEXT Program with Virginia Cooperative Extension; supporting other VDOF field staff by helping monitor and steward existing VDOF easements; working cooperatively with the Forestland Conservation Program team and VDOF's finance team to identify, develop, and manage grants and other funding opportunities, especially state and federal land conservation grants.</p>
<b>Minimum Qualifications</b>	Undergraduate studies in Natural Resources Management field, or Natural Resources Policy, or Land-Use Planning, or equivalent field experience of four or more years required; experience with forestland conservation tools, including local planning, taxes, easements, mapping and geographic information systems; experience working with county government staff, planning districts, and non-profit groups on land use issues; experience performing conservation-related outreach and education; ability to establish and maintain effective working relationships with personnel from various state and federal agencies, local planners, cooperators, and the public; ability to effectively establish and grow diverse partnerships; demonstrated excellent presentation skills; excellent and effective oral, written, and inter-personal communication skills; ability to negotiate different types of forested terrain on foot; valid driver's license; proficiency using a PC, Microsoft Office software, and the Google Suite; and ability to travel throughout the state with overnight stays required.
<b>Preferred Qualifications</b>	Bachelor's Degree in Natural Resources Management field, or Natural Resources Policy, or Land-Use Planning. Five or more years of experience managing conservation real-estate projects or stewarding tracts with perpetual conservation restrictions; and Virginia-specific knowledge of local planning regulations, taxes, land use issues, and conservation grant funding programs.
<b>Special Requirements</b>	Ability to function and contribute to team oriented atmosphere and outcomes, willingness to learn and to teach and attention to detail.
<b>Special Instructions to Applicants</b>	Only applications submitted online by the closing date will be considered. Applicants claiming preference under a veteran's status must upload their DD214, NGB23 and/or VA Disability Letter using the "other document" under optional documents

## Contact Information

<b>Name</b>	Human Resources Office
<b>Phone</b>	
<b>Fax</b>	
<b>Email</b>	hro@dof.virginia.gov
<b>Address</b>	

## Posting Specific Questions

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Required fields are indicated with an asterisk (\*).

1. \* Do you have an Interagency Placement Screening Form (Yellow Form) as issued under Policy 1.30 Layoff? (Commonwealth of Virginia Employees Only);
  - Yes
  - No
  - Not Applicable
2. \* Do you have a Preferential Hiring Form (Blue Form) as issued under Policy 1.30 Layoff? (Commonwealth of Virginia Employees Only)
  - Yes
  - No
  - Not Applicable
3. \* How did you find this employment opportunity?

- State Recruitment Management System (RMS)
  - Agency Website or Bulletin Board
  - Job Board (Indeed, Monster, Dice, etc.)
  - Social Media (Twitter, Facebook, LinkedIn, etc.)
  - Newspaper or Professional Journal (Please specify below)
  - Career Fair or Job Event (Please specify below)
  - VEC (Virginia Employment Commission)
  - Radio/TV (Please specify below)
  - Other (Please specify below)
4. \* Please specify the actual source from your response to question #4 above (Name of newspaper, Journal Title, Job Board, Career Fair, Agency Website, Social Media Type, etc.) If unknown or none, enter: N/A.  
(Open Ended Question)
5. \* Briefly describe any experiences you have had working directly with private landowners on conservation or land management related issues?  
(Open Ended Question)
6. \* Briefly describe your experience using GIS mapping technology  
(Open Ended Question)
7. \* Independent work is necessary for this position. Are you willing and able to work in remote areas, often alone? Can you also briefly describe your experience working in a telework setting?  
(Open Ended Question)

## Applicant Documents

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### Required Documents

1. Resume
2. Cover Letter

### Optional Documents

1. Transcript
2. Other Document
3. Blue/Yellow Card