

The Nature Conservancy

POSITION PROFILE

MD/DE Wetland Restoration Specialist



Protecting nature. Preserving life.

The Nature Conservancy's mission is to protect the lands and waters upon which all life depends. As a science-based organization, we create innovative, on-the-ground solutions to our world's toughest challenges so that we can create a world in which people and nature thrive. We're rooted in our Mission and guided by our Values, which includes a [Commitment to Diversity](#) and Respect for People, Communities, and Cultures. Whether it's career development, flexible schedules, or a rewarding mission, there's lots of reasons to love life #insideTNC. Want a better insight to TNC? Check out our [TNC Talent playlist on YouTube](#) or on [Glassdoor](#).

Join our Chesapeake Agriculture Team! By joining the Maryland/DC Agriculture Program, you will become part of a group that is a force for nature and people. Our team consists of a dedicated group who are among those leading the effort to promote agricultural sustainability and resilience across the Chesapeake Bay Watershed, as well as other key agricultural regions across the US. Our cross-disciplinary team creates new knowledge about how to achieve at-scale environmental progress, while also advancing on-the-ground conservation implementation.

The **Wetland Restoration Specialist** works closely with colleagues and partners to accelerate implementation of wetland and floodplain restoration projects by deploying a full range of restoration and protection tools to engage private landowners in priority locations.

Key responsibilities include:

Landowner and Community Engagement: Uses communication skills and knowledge of conservation practices and agricultural systems to effectively connect with landowners and farmers and advance projects that meet their goals and achieve conservation outcomes, leverages knowledge of ecology and agricultural systems and conservation practices and programs to develop recommendations for landowners.

Partnership Support: Is a key member of the Delmarva Wetland Partnership, collaborates to advance the partnership's strategic plan, leverages expertise on the team to advance projects and report on progress.

Project Design/Management: Applies on the ground experience with planning and managing conservation projects to develop restoration concepts in collaboration with landowners, performs site visits and assists with design, oversees construction of projects including the contractor bidding process, project oversight during construction, and verifying project completion.

MINIMUM QUALIFICATIONS

- Bachelor's degree and 3 years' experience in natural resource management, agriculture, or similar field or equivalent combination of education and experience.
- Relationship building experience to work closely with a variety of partners, i.e., media, government officials, internal scientists.
- Experience completing tasks independently with respect to timeline(s).
- Experience with communication via written, spoken, and graphical means in English and other relevant languages.
- Experience using common software applications such as Word, Excel, web browsers, etc.
- Experience in training.
- Experience managing staff or volunteers.
- A valid driver's license and capacity to maintain a good driving record.

In addition to offering competitive salaries, learn more about the [additional benefits](#) TNC has to offer.

Apply today! This is a full-time position. Salary is commensurate with experience in the range of \$55,000-\$60,000. TNC supports flexible work arrangements and provides a generous benefits package. Submit your cover letter and resume for position number 53148 by 11:59 p.m. Eastern Time April 12nd, 2023. Please see the full position description and apply at www.nature.org/careers.

The Nature Conservancy is an Equal Opportunity Employer. Our commitment to diversity includes the recognition that our conservation mission is best advanced by the leadership and contributions of people of all genders with diverse backgrounds, beliefs, and cultures. Recruiting and mentoring staff to create an inclusive organization that reflects our global character is a priority and we encourage applicants from all cultures, races, colors, religions, sexes, national or regional origins, ages, disability status, sexual orientations, gender identities, military or veteran status or other status protected by law.