

# The Nature Conservancy

## POSITION PROFILE

### Restoration Practitioner (Seasonal Position)

#### Maryland/DC Chapter



Protecting nature. Preserving life.

The Nature Conservancy's mission is to protect the lands and waters upon which all life depends. As a science-based organization, we create innovative, on-the-ground solutions to our world's toughest challenges so that we can create a world in which people and nature thrive. We're rooted in our Mission and guided by our Values, which includes a [Commitment to Diversity](#) and Respect for People, Communities, and Cultures. Whether it's career development, flexible schedules, or a rewarding mission, there's lots of reasons to love life #insideTNC. Want a better insight to TNC? Check out our [TNC Talent playlist on YouTube](#) or on [Glassdoor](#).

**The Restoration Practitioner will support The Delmarva Wetland Partnership's collaborative efforts to implement "edge of field" practices, such as restored wetlands and vegetative buffers, on agricultural lands across Delaware and the Eastern Shore of Maryland.** The Delmarva Wetland Partnership is a collaborative effort between The Nature Conservancy, Ducks Unlimited, The United States Department of Agriculture's Natural Resource Conservation Service, United States Fish and Wildlife Service, and Maryland Department of Natural Resources. The Partnership's aim is to accelerate restoration across the Delmarva Peninsula. During the internship, the Restoration Intern will undertake a variety of tasks related to on-the-ground landowner engagement, restoration practice implementation, data management, and partnership communication. The intern will undertake these activities within the context of a multi-organizational partnership and under the guidance of The Nature Conservancy's restoration experts.

This summer-long position will develop core competencies toward supporting the intern's capacity to successfully acquire a future career in conservation. By the end of the summer, we expect the Restoration Practitioner to have developed:

- Professional relationships with a network of conservation professionals across Maryland and Delaware
- Foundational experiences in project coordination
- Engagement experiences and communication skills
- Social and Ecological data management and analysis skills
- A working knowledge of Chesapeake Bay Watershed conservation efforts

#### Minimum Qualifications:

- High school diploma or GED and 6 months related experience
- Experience operating various types of equipment in a safe and efficient manner (e.g. lawn mower, chainsaw, UTV, ATV or OHV, two-way radio, or similar equipment)
- Must be able to obtain related licenses or certifications as required (e.g. First Aid, CPR, herbicide or pesticide application).

**Apply Now!** This position is scheduled to begin May, 2023 and last until August, 2023 with flexible start and end dates. The position is based out of Easton, Maryland field office. The expected total compensation for this position is approximately \$7,500 for a 12-week period. Submit your cover letter and resume for position number **53105** by 11:59 p.m. Eastern Time on April 2<sup>nd</sup>, 2023. Please see the full position description and apply at [www.nature.org/careers](http://www.nature.org/careers).

**The Nature Conservancy is an Equal Opportunity Employer. Our commitment to diversity includes the recognition that our conservation mission is best advanced by the leadership and contributions of people of all genders with diverse backgrounds, beliefs and cultures. Recruiting and mentoring staff to create an inclusive organization that reflects our global character is a priority and we encourage applicants from all cultures, races, colors, religions, sexes, national or regional origins, ages, disability status, sexual orientations, gender identities, military or veteran status or other status protected by law.**