



P. O. BOX 111  
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## Green Infrastructure Intern Crew Leader Sought for 2024

**Nanticoke Watershed Alliance (NWA) is a nonprofit that operates within the Nanticoke River watershed. NWA is currently seeking a Green Infrastructure Intern Crew Leader for work to begin on April 1, 2024, and end on October 31, 2024. This contract may be extended as needed and if agreed upon by both NWA and the Crew Leader.**

The GI Intern Crew Leader would serve as the on-site supervisor for a team of 2-3 interns at project sites in the Nanticoke River watershed and in Cambridge, MD. The Crew Leader will be responsible for communicating progress, needs, and challenges to the Deputy Director. The Crew Leader will also communicate with the Restoration Coordinator regarding municipal projects.

The GI Intern Crew Leader will:

- Serve as the on-site supervisor for a team of 2-3 Green Infrastructure Interns typically aged from 18-24 from June 1-August 9, 2024,
- Act as liaison between NWA staff and the GI Interns,
- Take photos and submit project reports
- Communicate with the Deputy Director regarding project challenges and needs,
- Serve as project leader at municipal locations (Cambridge, MD, and Seaford and Laurel, DE) and work with the Restoration Coordinator to achieve goals, and
- Work with the Deputy Director and homeowners to effectively prepare, plant, and maintain projects at residential locations in Delaware.

The successful GI Intern Crew Leader will have strong communication skills, be able to work independently, and have a strong ability to troubleshoot on-site challenges. The Crew Leader should be capable of lifting 50 pounds and able to work outdoors in challenging weather conditions. The Crew Leader must be able to read and understand site plans, be detail-oriented, and have effective management skills. Basic knowledge about native and invasive plants, stormwater practices and maintenance, and sustainable ecological landscaping practices are desirable, but NWA is willing to train the right candidate.

The GI Intern Crew Leader must have reliable transportation and a current, valid driver's license; all employees use personal vehicles for projects. The Crew Leader must be at least 21 years of age. Further, the Crew Leader is expected to be professional and courteous while at project sites. The successful candidate will undergo orientation and extensive hands-on training at NWA and at project sites prior to the interns' start date. The Crew Leader will also have the option to obtain Chesapeake Bay Landscaping Professional training and certification while employed by NWA (a value of \$450).

The GI Intern Crew Leader will earn \$20 per hour as a contractual employee and will also qualify for mileage reimbursement. All necessary tools will be provided. NWA will reimburse any project-related purchases made by the Crew Leader.

**To apply for this position, please send a cover letter, a resume, and three references to Beth Wasden at [BethWasden@NanticokeRiver.org](mailto:BethWasden@NanticokeRiver.org) no later than February 29, 2024. Specify if you are applying for the Crew Leader position exclusively or if you are open to a summer position.**

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