



November 21, 2023

To Potential Sanctuary Advisory Council Applicants,

NOAA's Office of National Marine Sanctuaries is seeking to fill 10 community voting seats and a non-voting Youth Seat, each having a member and alternate, for the Monitor National Marine Sanctuary Advisory Council. We are currently accepting applications to fill the following seats for both member and alternate:

- Maritime History and Archaeological Science
- Heritage Tourism (NC)
- Heritage Tourism (VA)
- Education (K-12)
- Education (Higher)
- Cultural Engagement
- Recreational/Commercial Fishing
- Recreational Diving Seat
- Ecological Sciences
- Military Community
- Youth Seat

Applications are due **January 30, 2024**.

The Monitor National Marine Sanctuary Advisory Council was established pursuant to Federal Law to ensure public input to help sanctuary management.

Per the charter, voting members and alternates are appointed for a term of three years, and may compete for reappointment. If necessary, terms of appointment may be changed to provide for staggered expiration dates or member resignation during the middle of their term.

Please note that if you have been a federally registered lobbyist in the two-year period before your potential appointment date to the council, you may not be eligible to serve as a member of a sanctuary advisory council.

Send completed applications, postmarked by January 30th to: Jessica Frayser, Sanctuary Advisory Council Coordinator; NOAA, 100 Museum Drive, Newport News, VA 23606; or send by fax to 757-591-7353. If you have any questions, you may contact Jessica.Frayser@noaa.gov.

All applicants will be notified once decisions have been made regarding appointments for the positions to be filled. If at any point you have a change in circumstance that will prevent you from serving on the council, please contact Jessica Frayser at Jessica.Frayser@noaa.gov or 757-876-5470.

Sincerely,

Sammy Orlando
Sanctuary Superintendent



Monitor National Marine Sanctuary Advisory Council Application Form

Before applying for sanctuary advisory council membership, please review:

1. Sanctuary advisory council charter provided in your application kit;
2. Office of National Marine Sanctuaries (ONMS) *National Marine Sanctuary Advisory Council Implementation Handbook* available online at <http://www.sanctuaries.noaa.gov/management/ac/acref.html> (or you may obtain a copy from your local sanctuary); and
3. Importance of Diversity Statement:
“Whether within a natural ecosystem or a human community, diversity creates strength and resilience. NOAA’s Office of National Marine Sanctuaries values the remarkable diversity of knowledge, perspectives, and experience found throughout sanctuary communities, and invites a wide range of individuals to seek membership on our sanctuary advisory councils. With a diverse membership, advisory councils can broaden access to understanding and participation in marine conservation and governance, foster innovation and creative problem solving, and can help advance the mission of the National Marine Sanctuary System.”

Sanctuary advisory councils advise and make recommendations to the Office of National Marine Sanctuaries on issues regarding the designation and management of national marine sanctuaries. The charter outlines the purposes and governs the operation of the sanctuary advisory council. The handbook provides broader operational requirements for sanctuary advisory councils. In applying for sanctuary advisory council membership, you are agreeing to abide by the terms of the charter and the handbook if you are selected as a council member or alternate.

For those applicants who are considered for selection, the Office of National Marine Sanctuaries will conduct a LEXIS/NEXIS check and a departmental bureau check for potential criminal, political exposure, judgment/lien, adverse media, NOAA enforcement action, and conflict of interest issues. Additional information and guidance regarding the use of the information you submit on this form and its availability under federal law can be found at the end of this form. Please review this information.

For the positions listed in this application, sanctuary advisory council members and alternates must be 18 years of age or older.

Please note, under 18 U.S.C. § 205, federal government employees are not allowed to participate on sanctuary advisory councils in their personal capacities. Federal government employees may be appointed or selected by their affiliated agencies to represent their affiliated agencies in their professional capacities when an advisory council charter includes seats for their affiliated agencies. Special restrictions apply to applicants who are military reservists but are not otherwise employed by the federal government; for additional information, please contact Jessica Frayser at Jessica.Frayser@noaa.gov.

State employees and members of a state legislature are allowed to apply to sit on sanctuary advisory councils in a personal capacity. State agency employees must provide a letter of support on official agency letterhead from their state supervisor at the time they submit their applications but members of a state legislature and public university or college employees are not required to provide such letters of support.



Members of state legislatures are not required to provide such letters of support. State agency employees, members of a state legislature, and local government employees should contact their respective officials to ensure that their state, local government, or employer does not have additional or conflicting laws, regulations, or policies about applying for a position on a federal advisory council.

Please indicate which advertised seat(s) (e.g., Research, Education) you are applying for, provide your contact information, and respond to the questions below. The Office of National Marine Sanctuaries may consider applicants for seats and positions for which they have not applied if the Office of National Marine Sanctuaries believes they are qualified for that seat and are willing to serve in it. Sanctuary Advisory Council members serve for a term of three years.

The application deadline is January 30, 2024.

Please return all pages of your completed sanctuary advisory council application form, and any attached statements or documents, to: Jessica Frayser, Sanctuary Advisory Council Coordinator; NOAA, 100 Museum Drive, Newport News, VA 23606; or by fax to 757-591-7353.

Date: _____

First Name:* _____ **Middle:** _____ **Last:** _____

*Please include full first, middle, and last names.

Seat(s) applying for - Please indicate if you are applying for the member (M) and/or alternate (A) seat:

Maritime History and Archaeological Science Seat _____

Heritage Tourism (NC) _____

Heritage Tourism (VA) _____

Recreational/Commercial Fishing Seat _____

Recreational Diving Seat _____

Education Seat (K-12) _____

Education Seat (Higher) _____

Ecological Science Seat _____

Military Community _____

Cultural Engagement _____

Home Address 1: _____

Home Address 2: _____

Home City: _____ **State:** _____ **Zip Code:** _____

Home Phone: _____ **Cell Phone:** _____

Home Email: _____

Company/Organization: _____ **Position/Job Title:** _____



Work Address 1: _____

Work Address 2: _____

Work City: _____ **State:** _____ **Zip Code:** _____

Work Phone: _____ **Work Cell:** _____

Work Email: _____

Please answer all of the questions below thoroughly and in numerical order. Answers should be no more than two to three paragraphs and should appear on a separate attached document with each answer clearly marked with the corresponding question number.

1. How did you hear about the opportunity to apply for this sanctuary advisory council seat?
2. How familiar are you with the community or area associated with the sanctuary?
3. Have you attended previous sanctuary advisory council meetings or sanctuary advisory council working group meetings?
4. Are you willing to participate in sanctuary advisory council activities (e.g., meetings, constituent outreach, retreats, chairing or participating on a subcommittee or working group, and reviewing written materials)?
5. Why are you interested in serving on the sanctuary advisory council? Please include what you hope to gain from participating on the sanctuary advisory council.
6. Describe what you think the role of the council is, and how you will work to best support the sanctuary as a sanctuary advisory council member or alternate.
7. One of the key roles of a sanctuary advisory council member is to serve as a liaison between the sanctuary and its community. Explain how you will coordinate with, consult with, and inform the members of the constituency you will represent (ex: a Research seat), if appointed to that seat (ex: for a Research seat, members of the sanctuary's research constituency). If you are applying for more than one seat, please provide responses for each constituency.
8. Describe how you will work to ensure that diverse perspectives and underrepresented communities are represented through the sanctuary advisory council.
9. Explain your views regarding the protection and management of marine or Great Lake resources, including natural (fish, coral reefs, etc.), historic or cultural resources.
10. Describe your formal community and professional affiliations and employment. In particular, highlight how your particular expertise and experience relate to the goals and uses of the sanctuary and the seat(s) for which you are applying. Be sure to include qualifications that you have or other information that you think would be relevant and beneficial to the advisory council.



Information obtained through this application process will be used to determine the qualifications of the applicant for membership on the sanctuary advisory council. The Office of National Marine Sanctuaries

affirms it intends to disclose the applications only to Department of Commerce/National Oceanic and Atmospheric Administration staff, including employees, grantees, and contractors, with a need to know the information in the applications to complete the application review process, and to current sanctuary advisory council members who serve on the applicant review panel. However, the Office of National Marine Sanctuaries may be required to disclose the applications in response to a court order, a congressional request, or a request from the public under the Freedom of Information Act (FOIA).

If disclosure is requested under FOIA, the Office of National Marine Sanctuaries will endeavor to protect the privacy of applicants by withholding personal information, such as home addresses and telephone numbers of applicants, as well as names or other identifying information of applicants who are not chosen as members of the council. In contrast, other information may be released, including names of applicants who are chosen as members of the council, other information in chosen members' applications that relate to their qualifications to be a member or alternate, including education and professional experience, and statements of philosophy or opinions contained in the application. Applying for membership on the sanctuary advisory council is voluntary.

Public reporting burden for this collection of information is estimated to average one hour per response, including the time for reviewing instructions, searching existing data sources, gathering the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to the Office of National Marine Sanctuaries, 1305 East West Highway, N/NMS, Silver Spring, Maryland 20910.

Notwithstanding any other provision of law, no person is required to respond to, nor shall any person be subject to a penalty for failure to comply with, a collection of information subject to the requirements of the Paperwork Reduction Act, unless that collection of information displays a currently valid OMB Control Number.

OMB Control #0648-0397
Expires 01/31/2025

MONITOR NATIONAL MARINE SANCTUARY ADVISORY COUNCIL CHARTER

Establishment and Authority

Pursuant to the National Marine Sanctuaries Act § 315,¹ the Secretary of Commerce, through the director of the Office of National Marine Sanctuaries (director), hereby renews Monitor National Marine Sanctuary Advisory Council (advisory council). The advisory council is governed by the act and shall operate pursuant to the terms of this charter and the National Marine Sanctuary Advisory Council Implementation Handbook (handbook).

Advisory Council Policy Statement

ONMS regards community involvement and stewardship as vitally important in carrying out its mission. Advisory councils facilitate this involvement by bringing diverse representatives of the community together to assist ONMS in guiding a proposed site through the sanctuary designation process, or to provide ONMS with advice on the management and protection of established sanctuaries.

The resources ONMS manages differ in size, species, depth, color, culture, and in countless other ways. This rich diversity is part of our natural heritage, a gift to be discovered, appreciated, and protected. Whether a natural ecosystem or a human community, diversity creates strength and resilience. By recruiting for and representing the equally remarkable diversity of advisory council members, ONMS can leverage new creativity, knowledge, and experiences to achieve its vision of a thriving sanctuary system that protects our nation's underwater treasures and inspires momentum for a healthy ocean.

Monitor National Marine Sanctuary

Monitor National Marine Sanctuary enjoys the distinction of being the nation's first national marine sanctuary, established in 1975. USS *Monitor* rests upside down on a sand-covered seafloor about 16 miles south-southeast of Cape Hatteras, North Carolina, in 230 feet of water. USS *Monitor* is recognized worldwide for its significance as the vessel that revolutionized modern naval technology and warfare. In 1862, the turreted ironclad engaged the Confederate Ironclad, CSS *Virginia*, in battle. Less than a year later, *Monitor* sank in a storm off Cape Hatteras, North Carolina.

Since 1975, the ONMS and its partners have worked to document and study the shipwreck and recovered major components of the ship, including the propeller, propeller shaft, skeg, and steam engine. Recovery of *Monitor*'s famous revolving turret and guns, along with the remains of two crewmen, was completed in August 2002.

The wreck and the waters above it are protected by an area one nautical mile in diameter. Sanctuary management goals include protecting the wreck from future damage.

Today, MNMS continues to protect and serve this historic landmark through four pillars:

¹ 16 U.S.C. § 1445a (2012).

- Historic Legacy - The sanctuary protects the shipwreck of USS *Monitor* and celebrates its legacy through its historic, cultural, and technological values.
- Artifact Conservation - The USS *Monitor* artifact recovery project led by NOAA and the U.S. Navy was the largest metals archaeology recovery project ever attempted and the ongoing conservation project at The Mariners' Museum and Park and is a crucial part of sharing *Monitor*'s iconic legacy with the public.
- Ecology - The shipwreck of USS *Monitor* has transitioned from a weapon of war to an island of life. Studying *Monitor* as a habitat contributes to a greater understanding of marine species in the region, ocean health, and our changing climate.
- Service to Community - Just as *Monitor* served the nation during the U.S. Civil War, the sanctuary continues to serve by providing educational enrichment experiences, promoting tourism, supporting local businesses, and helping spread awareness of the ocean's connection to all of us.

Advisory Council Roles

The advisory council is authorized to advise and make recommendations to NOAA regarding the designation and management of national marine sanctuaries. Accordingly, any council advice, recommendations, or comments, must affect the planning or management of Monitor National Marine Sanctuary or the management and protection of sanctuary resources, and (ii) if implemented, must be part of or related to existing or potential management measures that could be authorized under the National Marine Sanctuaries Act.

Advisory council members serve as liaisons between their constituents and ONMS. The advisory council shall draw on the expertise of its members to provide advice and recommendations to the sanctuary superintendent regarding the protection and management of Monitor National Marine Sanctuary. This advice shall fairly represent the collective and individual views of the advisory council members. In formulating advice, the advisory council shall remember that the primary objective of the National Marine Sanctuaries Act and ONMS is resource protection.

Nothing in this charter constitutes authority to perform operational or management functions, or to make decisions on behalf of the sanctuary, the National Oceanic and Atmospheric Administration (NOAA), or the Department of Commerce.

Advisory council members shall not reference or otherwise use their advisory council membership in connection with public statements made in their personal capacities unless they also include a disclaimer that the views expressed in the statement are their own and do not represent the views of ONMS, NOAA, or the Department of Commerce.

Advisory council members and alternates may not use their official council title or positions to directly benefit other roles in which they serve. Members and alternates may not use their affiliation with the council for personal profit, or to attempt to influence an issue by invoking their council affiliation outside the context of the council itself. Advisory council members and alternates are not NOAA employees or affiliates and may not perform functions of NOAA employees or affiliates. No member or alternate (when the member is absent) shall cast a vote or be part of a consensus on any matter that would provide a direct financial benefit to that

member or alternate or otherwise give the appearance of a conflict of interest. An advisory council member or alternate with a competing interest must disclose the conflict of interest before the advisory council discusses and votes on the matter.

The following ethics classifications govern advisory council members and alternates:

- Federal employees appointed to an advisory council are performing their duties on the advisory council in their official capacities as full-time federal employees, and the ethics laws and regulations that apply to them while serving on the council are the same that apply to them in the course of their federal duties.
- Employees of state agencies who occupy a position reserved for that particular state agency are serving in their capacity as state officials, representing the state. They would be subject to the rules that govern employees of that particular state/agency because they would be serving on behalf of the state. With respect to federal ethics rules, they would be subject to rules against misusing government resources.
- State employees serving on advisory councils in their personal capacity would be representing a stakeholder other than that particular state, and would have to do so pursuant to whichever ethics/outside activity rules apply to them in that particular situation. They would be subject to rules regarding the misuse of government resources.
- Other appointed advisory council members representing stakeholders and not employed by a state or the government would be considered to be representatives of the various stakeholder groups, and would be subject to rules regarding the misuse of government resources.

Advisory Council Membership

The advisory council shall consist of 20 total members, including the sanctuary superintendent, ten community (voting) members, and nine non-voting members (with seven non-voting, governmental members and *two* non-voting, non-governmental members). Each community member will be selected by the director from groups representing the diverse perspectives surrounding sanctuary resources; with expertise in natural resources management; local user-group representatives; conservation and other public interest organizations; scientific and educational organizations; and members of the public interested in the protection and multiple-use management of sanctuary resources.

Seat Categories

Sanctuary superintendent. Because the advisory council ultimately provides advice to the sanctuary superintendent, the superintendent does not hold an official seat. However, the superintendent shall sit on the advisory council in a neutral, nonvoting capacity. The superintendent (or designee) must be present at each advisory council meeting or the advisory council cannot meet. Additionally, the superintendent shall work with the chair in scheduling each meeting and approving the agenda to ensure each topic is relevant to the sanctuary. The superintendent may also participate in advisory council discussions by providing factual information and official ONMS opinions. However, the sanctuary superintendent shall not provide personal opinions on advisory council issues.

Community Voting seats. There is one category of seats for which voting members are appointed or selected. It is as follows:

- Representatives of each of the following activities or groups, which are integrally affected by ONMS sanctuary management goals, shall also serve on the advisory council:
 - Maritime Heritage & Archaeological Science
 - Heritage Tourism (Virginia)
 - Heritage Tourism (North Carolina)
 - Education (K-12)
 - Education (Higher Education)
 - Recreational Diving
 - Recreational/Commercial Fishing
 - Ecological Sciences
 - Military Community
 - Cultural Engagement

These members will serve terms a length of three years, and may compete for reappointment (subject to the ONMS nongovernmental seat term limits policy described in the handbook). The member recruitment process shall take place on an as needed basis. Should the recruitment process extend beyond the end of the member's term, that member may continue to serve until the process concludes. Should a non-governmental seat become vacant during the member's scheduled term, the alternate may complete the term, or the vacated position could be advertised to replace the member. The newly appointed member shall serve for a full term, beginning on the swearing-in date.

Each primary member of each community (non-governmental) seat shall have one alternate. An alternate should attend and participate in advisory council meetings and other activities just as any other member, except that the alternate shall not vote unless the primary seat representative is absent. While primary members accept the responsibility of attending advisory council meetings, an alternate ensures that the seat constituents' voice is heard by voting when the primary member is absent.

Non-voting seats. There are four categories of seats for which non-voting members are appointed or selected. These categories are as follows:

- A NOAA representative is a non-voting member. NOAA will work with the chair in scheduling each meeting and approving the agenda to ensure each topic of discussion is relevant to the sanctuary. Council meetings may not be conducted in the absence of the NOAA representative or his/her designee.
- By virtue of the shared functional responsibilities of federal, state, and local jurisdictions of sanctuary management, and to ensure relevant information exchange and consistent management, the following government entities shall be asked to designate one representative and an alternate each to sit on the council:
 - The National Park Service
 - NC Department of Cultural Resources
 - VA Department of Historic Resources
 - U.S. Coast Guard
 - U.S. Navy

- o Local Government - North Carolina
- o Local Government - Virginia

If a government entity voluntarily decides to stop participating as an advisory council member, or if the director formally removes the entity from the advisory council, the sanctuary superintendent, with approval of the director, shall invite another appropriate government entity as a replacement.

- A non-governmental, non-voting youth seat shall represent the youth segment of the community, defined as those aged 14-17. The youth member shall be appointed for a term of two years, and may compete for reappointment unless the individual will exceed the age limit during the additional term. Members filling the youth seat must fulfill the requirements set forth in the handbook.
- The Mariners' Museum and Park shall be asked to designate one representative and one alternate to sit on the council in a non-voting capacity.

Advisory Council Officers

The advisory council shall elect one member to serve as chair and one member to serve as vice chair. The chair and vice chair serve two-year terms and may serve a maximum of two consecutive terms if reelected. The handbook provides guidance on the roles of each officer position.

Advisory Council Member Removal

As indicated in the handbook, advisory council members serve at the discretion of the director. The sanctuary superintendent may recommend removal of a member who violates any term of this charter or any of the proscribed activities in the handbook, including absence from three consecutive meetings without reasonable justification.

Administration

Members of the advisory council serve without pay. Similarly, working group members who are not advisory council members shall serve without pay, except that they may receive working group meeting travel expenses (including per diem in lieu of subsistence)².

Voting members of the council may receive travel expenses (including per diem in lieu of subsistence) for travel to and from official advisory council meetings, meetings of subcommittees of which they are members, and meetings of working groups of which they are members. All reimbursement of travel expense requests are at the discretion of the sanctuary superintendent and dependent upon financial considerations and constraints. No alternates may receive travel expenses for council meetings unless they are filling the seat in the absence of the primary member. All travel expenses are governed by federal travel regulations. Travel expenses for governmental members may be provided by their own agencies.

ONMS may make available any staff, information, administrative services, or assistance that the sanctuary superintendent determines reasonably required to enable the advisory council and its subunits to function.

² 5 U.S.C. §§ 5702–5703 (2012).

Operation

The advisory council's success depends on its members' consistent attendance and participation at meetings, as well as their constituent outreach, which may include community events, talks, or organizational meetings. (For more information on seat descriptions, see Appendix A). Members should recognize this responsibility (and its corresponding rewards) before applying for and accepting any advisory council seat.

In addition to attending meetings and engaging with constituents, advisory council members must also be familiar with the processes and regulations governing the sanctuary, including the provisions of this charter and all sections of the handbook. The following paragraphs provide an outline of the advisory council's primary activities, but members should consult the handbook for detailed guidance.

Full advisory council meetings. Advisory council meetings are held at the call of the chair and sanctuary superintendent. Full advisory council meetings shall be held at least once every six months, but no more than once in any calendar month. Each meeting shall be open to the public, and the public shall be timely notified of the meeting time, place, and agenda. Failure to provide adequate public notice of each agenda item precludes the advisory council from taking any action on that item. Advisory councils shall also make each meeting's minutes available to the public. Workshops addressing strategic planning, administration, or specialized technical issues are exempt from these public notice and participation requirements.

Any matter that an advisory council member wishes to bring to ONMS' attention shall be brought to either the sanctuary superintendent or the chair so that it can be added to a future meeting agenda. The superintendent and the chair discuss agenda topics, but the superintendent must ultimately approve all topics placed on the agenda.

Advisory councils shall offer advice following either a formal vote (noting any opposing votes and abstentions), or consensus of the members (noting any minority opinions). In either case, a quorum of more than half of the advisory council's voting members must participate.

Any correspondence or other written documents from the advisory council as a body shall be coordinated with, and approved by, the chair and superintendent prior to sending. Any written or verbal advice, correspondence or information the council wishes to offer or express as a body must be voted on and approved by both the council and the sanctuary superintendent prior to sending and must be on council letterhead with the appropriate disclaimer. All documents and communications originating from the council shall include the following disclaimer: *The advisory council is an advisory body to the sanctuary superintendent. The opinions and findings of this publication do not necessarily reflect the position of Monitor National Marine Sanctuary and the National Oceanic and Atmospheric Administration.*

There may be some instances in which a council conveys official communications to other federal agencies, to Congress, or to other external parties. Under the NMSA and ONMS policy, the council may not provide advice, recommendations, or comments to entities beyond ONMS without the approval of the ONMS director or the site superintendent, as applicable. The ONMS director or site superintendent may, at their discretion, approve the transmittal of council advice or comments to agencies or other third parties beyond DOC, NOAA, or ONMS. Any advice,

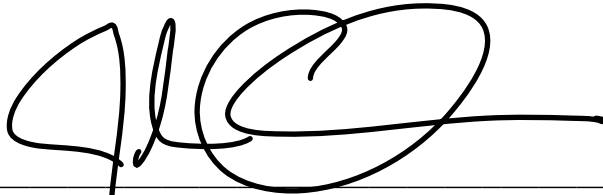
correspondence, or information the council wishes to offer or express beyond the ONMS director shall be voted on and approved by the council. The ONMS director or site superintendent may convey the council advice, recommendations, or comments to the third party or may authorize the council to transmit the comments directly to the third party after providing it to the ONMS director or superintendent. For comments conveyed to any legislature, including Congress or a state legislature, ONMS will work with the NOAA Office of Legislative and Intergovernmental Affairs to transmit the comments through official channels. ONMS should consult legal counsel before sharing any information that is potentially proprietary, potentially contains Personally Identifiable Information (PII), or is otherwise sensitive or potentially controversial.

Subunits. The chair, in consultation with the advisory council as a whole and with the concurrence of the sanctuary superintendent, may establish subcommittees or working groups as necessary. A subunit may not submit its findings and recommendations directly to the superintendent or ONMS, but the advisory council may choose to take action on the findings or recommendations, including adopting them and/or transmitting them to the superintendent.

Other Terms

The charter shall remain in effect for five years from the date of signature. Six months prior to expiration, ONMS, with input from the advisory council members, will determine whether to renew the charter based on the ongoing need for the advisory council.

ONMS may revise the charter or handbook as it deems necessary, with input from the advisory council.



John Armor
Director, Office of National Marine Sanctuaries

11/15/2023
Date

Appendix A

MNMS Advisory Council Seat Descriptions and Responsibilities

Advisory council members serve as liaisons between their constituents and ONMS. The advisory council shall draw on the expertise of its members to provide advice and recommendations to the sanctuary superintendent regarding the protection and management of Monitor National Marine Sanctuary. Council members should be actively involved with their constituents to afford the best representation possible. Therefore, all seats should

- Have the ability and willingness to actively communicate with the spectrum of users or stakeholders the seat represents
- Understand the important links between the constituents and/or the uses the seat represents and the sanctuary resources
- Create engagement opportunities with the community represented by the seat to support sanctuary management
- Actively participate in Advisory Council meetings, both in-person and virtual
- Participate in community programs and events associated with the sanctuary
- Facilitate regular communication between the member and alternate pertaining to the stakeholders and users the seat represents
- Willingness to chair or participate in advisory council working groups or subcommittees

Community Seat Descriptions

Maritime Heritage and Archaeological Science:

- Affiliation with maritime heritage and scientific research institutions or organizations active in communities near the sanctuary;
- Ability to effectively communicate with multiple institutions and archaeologists in the sanctuary's region regarding sanctuary resources;
- Direct experience with marine research programs; and
- Experience, ability, and availability to conduct outreach within the research community consistent with the goals of the sanctuary and the mission of the council.

Heritage Tourism (VA):

- Familiarity and affiliation with the heritage tourism industry in communities near the sanctuary;
- Understanding the links between heritage tourism, sanctuary resources, and human activities;
- Ability and willingness to communicate with key representatives from the heritage tourism industry; and
- Experience, ability, and availability to conduct outreach within the heritage tourism community consistent with the goals of the sanctuary and the mission of the council.

Heritage Tourism (NC):

- Familiarity and affiliation with the heritage tourism industry in communities near the sanctuary;

- Understanding the links between heritage tourism, sanctuary resources, and human activities;
- Ability and willingness to communicate with key representatives from the heritage tourism industry; and
- Experience, ability, and availability to conduct outreach within the heritage tourism community consistent with the goals of the sanctuary and the mission of the council.

Education (K-12):

- Affiliation with educational institutions or organizations active in communities near the sanctuary;
- Ability to effectively communicate with multiple institutions and educators;
- Direct experience with STEAMS (Science, Technology, Engineering, Art, Math, and Social Studies) education programs relating to the sanctuary's resources;
- Ability to engage and effectively communicate with K-12 students; and
- Experience, ability, and availability to conduct educational programs and outreach consistent with the goals of the sanctuary and the mission of the council.

Education (Higher):

- Affiliation with higher educational institutions or organizations active in communities near the sanctuary;
- Ability to effectively communicate with multiple institutions and educators;
- Direct experience with marine education programs that include STEAMS (Science, Technology, Engineering, Art, Math, and Social Studies);
- Ability to effectively engage and interact with university/college students, pre-service teachers, in-service teachers, and/or life-long learners; and
- Experience, ability, and availability to conduct educational programs and outreach consistent with the goals of the sanctuary and the mission of the council.

Recreational / Commercial Fishing:

- Knowledge of and/or experience with commercial or recreational fishing within the sanctuary's region;
- Knowledge of and/or experience with various commercial or recreational fishing activities, organizations, and businesses in the sanctuary's region;
- Knowledge of the laws, policies, and practices affecting commercial or recreational fishing within the sanctuary and surrounding waters; and
- Experience, ability, and availability to conduct outreach within the fishing community consistent with the goals of the sanctuary and the mission of the council.

Recreational Diving:

- Knowledge of and experience with recreational diving and divers within the sanctuary's region;
- Knowledge of and experience with various recreational diving activities, organizations, and businesses in the sanctuary's region;
- Knowledge of the laws, policies, and practices affecting recreational diving within the sanctuary and surrounding waters; and
- Experience, ability, and availability to conduct outreach within the diving community consistent with the goals of the sanctuary and the mission of the council.

Ecological Sciences

- Affiliation with scientific ecological research institutions or organizations active in the sanctuary region;
- Ability to effectively communicate with multiple institutions and scientists regarding sanctuary resources
- Direct experience with ecological research programs; and
- Experience, ability, and availability to conduct outreach within the research community consistent with the goals of the sanctuary and the mission of the council; and

Military Community

- Affiliation with and/or familiarity with the military community (families) in Virginia and/or North Carolina;
- Affiliation with organizations representing military communities within the sanctuary region (USO, veteran organizations, military relief organizations);
- Act as a liaison to the military community to support, advise, build, and develop relationships between the sanctuary and a diverse range of military members across all branches of the service;
- Have expert insight on issues affecting military members and their families and their quality of life; and
- Experience, ability, and availability to conduct outreach within the military community consistent with the goals of the sanctuary and the mission of the council.

Cultural Engagement

- Actively involved in the community supporting diversity of peoples and activities;
- Possess strong communication skills to engage and effectively interact with people across cultures; and
- Experience, ability, and availability to conduct outreach within diverse communities consistent with the goals of the sanctuary and the mission of the council.

Youth Seat

- Be between the ages of 14 and 17 when they apply;
- Attend a school, including home schools (or other alternative high school option), in the vicinity of the sanctuary;
- Have a proven ability to communicate and network with other students within their school, in other schools within their community, or with home-schooled students and with adults;
- Possess an interest in sanctuary resource protection and management;
- Have experience or knowledge regarding public uses and activities in the sanctuary;
- Be able to travel to and attend advisory council meetings and retreats (parent/guardian or student provides transportation); and
- Provide written recommendations from one or more teachers.