**ShoreRivers’ Communications Summer Internship**

**Easton, 2024**

ShoreRivers seeks applicants for an exciting, hands-on summer internship experience in the environmental field, with a focus on organizational communications, based out of our Easton, MD office.

**Note: If you are a** [**Washington College**](https://www.shorerivers.org/news/shorerivers-amp-washington-college-summer-internship) **or** [**University of Delaware**](https://www.shorerivers.org/news/shorerivers-amp-university-of-delaware-summer-internship) **student, please see our other internship opportunities.**

ShoreRivers is a nonprofit organization that protects and restores Eastern Shore waterways through science-based advocacy, restoration, and education. With offices in Easton, Chestertown, and Galena Maryland, the organization serves as an advocate for the health of our rivers and the living resources they support. Our programs promote environmental awareness of the essential role local rivers and streams play in the community, the issues that threaten their health and vitality, and solutions that must be implemented to preserve them.

The summer intern will provide communications support for ShoreRivers to support the organization’s mission and develop professional experience in non-profit operations and more. By the end of the program, the intern will have gained experience in implementing an organizational communications strategy, content creation and planning, public relations, messaging and branding, events and outreach, and a variety of other skills.

**Program Logistics**

**Location** In the office and in field in the Choptank, Miles, Wye, or Eastern Bay watersheds, with occasional travel throughout the ShoreRivers region. This internship is based out of ShoreRivers’ Easton office.

**Dates** Minimum of 10 weeks between May and August; start and end dates and vacation days are flexible

**Hours** Monday–Friday, 8:30-4:30; with some evening and weekend work as events require

**Stipend** $5,000

**Program Requirements**

* Outgoing personality with good communication skills. Must be able to work with a team, but also be self-motivated in individual tasks.
* Able to lift at least 50 lbs, swim, feel comfortable on boats and kayaks, and do physical outdoor activity in various weather conditions.
* Willing to work a flexible 40-hour schedule with some evening and weekend hours for events.
* Rising college junior or senior, or recent college graduate. Degree in Communications, Marketing, or related field encouraged.
* Proficient in Microsoft Office software.
* Proficiency with the Adobe suite preferred, but not required.
* Proficiency with a DSLR camera preferred, but not required.
* Must have access to housing within reasonable commuting distance to Easton, MD.
* Ability to speak Spanish appreciated but not required.

**Intern Responsibilities**

* Creating organizational content including, but not limited to, photos, videos, and written materials
* Managing ShoreRivers’ social media accounts
* Event promotion and assistance
* Community outreach and events
* Administrative and database assistance
* In-field and water quality activities as assigned
* Other duties as assigned

**Application Process**

Please send a resume and cover letter to Ann Frock at [afrock@shorerivers.org](mailto:afrock@shorerivers.org) no later than **March 1, 2024.** Before applying, please visit ShoreRivers.org to learn more about our organization and our programs.

Interviews will be conducted by Zoom in March, and an intern will be selected and notified no later than **April 1, 2024.**

*ShoreRivers believes that swimmable, fishable, clean, and safe rivers are for* ***everyone*** *in our communities. ShoreRivers is an equal opportunity employer and welcomes all applicants.*