



*The Alliance is an Equal Opportunity Employer.
Visit our website at: allianceforthebay.org*

Environmental Projects Intern - Richmond, Virginia

About the Alliance:

The Alliance for the Chesapeake Bay (Alliance) is a regional nonprofit organization whose vision is clean streams and rivers flowing through resilient landscapes, cared for by the people who live, work, and play in the Chesapeake Bay watershed and whose mission is to bring together communities, companies, and conservationists to improve our lands and waters. The Alliance was founded in 1971 and has offices in Annapolis, MD, Lancaster, PA, Washington, D.C., and Richmond, VA.

Job Description:

This paid, part-time internship (up to 10 hours per week) will support two volunteer initiatives in Richmond, VA, [RiverTrends](#) and [Project Clean Stream](#) (PCS). The Environmental Projects Intern will primarily support the Alliance's Virginia water quality monitoring staff on the RiverTrends project, including interacting with volunteers, administrative work, and occasional time in the field. This position will also help support PCS staff by organizing past event data and conducting research for future project locations.

Specific Duties of the Position:

- Assist with volunteer water quality monitoring training events throughout Virginia by preparing, verifying, and calibrating equipment and supplies for training sessions.
- Review water quality data submitted by volunteers, conduct quality assurance and publish it to the online database.
- Support monitoring equipment maintenance, management, and distribution.
- Support Project Clean Stream by mapping past volunteer events and conducting research for community groups that could collaborate on and participate in PCS.
- Assist with other projects in the Richmond, VA office as assigned.

Qualifications and Experience:

- Current undergraduate student or recent graduate
- Ability to lift and carry 25 lbs
- Enthusiasm for environmental issues, specifically water quality and the Chesapeake Bay
- Experience with Google Workspace and Microsoft Excel
- Willingness to travel throughout Virginia for training events and fieldwork.

Supervision: The Intern will report directly to the Water Quality Monitoring Projects Manager with support from the Capacity Building Projects Manager as needed.

Hours, Location, and Timeframe: The Environmental Projects Intern will be based at the Alliance's Richmond, VA Office with occasional travel within Virginia. The position is part-time (~10 hours per week, from May 20 to August 30). Start and end dates can be adjusted based on intern availability. This position requires weekly time in the office during Alliance core hours, 9am to 5pm, and some weekend and evening hours. A consistent schedule for hours worked will be established between the supervisor and intern.

Compensation: This is a temporary position at \$15 per hour for ~10 hours a week from May 20 to August 30, with the ability to adjust start and end dates based on intern availability.

Application: Please email your cover letter and resume to sstern@allianceforthebay.org. Applications are accepted on a rolling basis until the position is filled. Indicate "Environmental Projects Intern" in the email subject line.

The Alliance aspires to be an inclusive multicultural organization that celebrates the rich dimensions of diversity such as race, ethnicity, gender identity, sexual orientation, socio-economic status, age, physical abilities, religious and political beliefs. We are committed to ensuring diversity and inclusion remain integral to our organizational structure, policies, board of directors, staff, strategic goals, grants, partnerships and program delivery. The Alliance believes a broad base of participation and partners reflecting all of society is needed to be successful in the Chesapeake Bay Watershed restoration effort. Visit www.allianceforthebay.org/DEI to learn more.