

Native Plant Nursery Seasonal Assistant

Octoraro Native Plant Nursery
6126 Street Rd.
Kirkwood PA 17536
Lancaster County



About Us:

Octoraro Native Plant Nursery assists our customers in improving and sustaining the natural and built environment of the mid-Atlantic region through the use of native plants. As an environmental company, sustainable practices are woven into the fabric of our business. Our team of highly motivated individuals is mission driven to provide the highest quality plants. From seed collection to plant delivery, attention to detail and quality are our focus.

About the Role:

We're seeking a seasonal assistant to join our nursery team from early February through November. In this role, you'll be involved in all aspects of nursery operations from seed collection and cleaning, to propagation, potting, irrigation, and loading of plants.

Your Responsibilities Will Include:

- Plant care: Watering, weeding, feeding, pruning, staking, and general maintenance of various plants.
- Propagation: Assisting with seed collection and cleaning, and sowing.
- Potting and transplanting: Repotting plants as needed.
- Greenhouse and nursery upkeep: Maintaining cleanliness, organization, and proper environmental conditions within the nursery.
- Pulling orders and loading trucks.
- Other tasks: As assigned, inventory management, and construction projects.

We're Looking For Someone Who:

- Enjoys the outdoors and working with plants.
- Is physically fit and can work in all weather conditions.
- Has a strong work ethic and is self-motivated.
- Able to work with a diverse workforce including Amish.
- Is a team player and works collaboratively with others.
- Is eager to learn new skills and expand their knowledge of native plants.
- Can lift 30 lbs repetitively - occasionally up to 50 lbs.
- Willing to work occasional weekends.
- Can drive company vehicles.
- Has a positive attitude.

Bonus Points If You Have:

- Experience in horticulture, the nursery industry, or related fields.
- Knowledge of native plants in your region.
- Strong communication and interpersonal skills.

What We Offer:

- Competitive seasonal pay.
- A supportive work environment.
- Hands-on experience in native plant cultivation and care.
- Opportunities to learn from experienced horticulturists.

If you're excited about working with native plants, being part of a passionate team, and making a difference in your community, we encourage you to apply. Please send your resume and cover letter to Diane Boyd di@octoraro.com and Jim Mackenzie jim@octoraro.com

Please note:

- This is a seasonal position from early February through November.
- Hours will vary depending on the season, with longer hours in spring and fall and shorter hours in winter and summer.
- The work is physically demanding and requires working in all weather conditions.