



Summer 2026 – Summer Camp Lead Educator

AMM seeks contractual Lead Educators for its Summer Camp. This position is ideal for individuals who are passionate about educating youth, possess a love for the outdoors, and have prior summer camp or environmental education experience. AMM Summer Camp runs from June 22nd through August 21st, in addition to staff training prior to camp opening. Lead Educators will work 40 hours a week, 8:30 am - 4:30 pm, M-F. Compensation for this position is \$20/hour.

AMM Overview

AMM's mission is to **educate youth and adults about the Annapolis area's rich maritime heritage and the ecology of the Chesapeake Bay through programs, exhibits, and community events**. We accomplish this mission through an engaging suite of hands-on programming and by bringing visitors to our two unique waterfront locations overlooking the Chesapeake Bay. Our campuses, nestled in the heart of Annapolis, serve as a window to Chesapeake Bay ecology and maritime culture. During the summer, AMM runs a popular 9-week summer camp program for over 600 local youth and provides field trip experiences for visiting groups. Our summer programming has students exploring life around the Bay and maritime heritage through the lens of environmental science, social studies, art, and recreation. For more information, please click [here](#).

Lead Educator Responsibilities

- Supervise and lead a group of up to 18 campers (K-9) through daily activities including environmental education programming, outdoor exploration, games, crafts, kayaking, etc.
- Ensure children's safety, manage behavior, and act as a role model and mentor
- Create comprehensive lesson plans for week-long summer camp session and/or aftercare
- Manage all aspects of AMM's day camps including daily setup, clean up, and management of materials
- Ensure the site is kept clean, organized, and free of litter
- Communicate with Education Center Staff regarding concerns, challenges, and camper experiences
- Communicate proactively with and respectfully manage interns and volunteers
- Assist and supervise campers while kayaking- Training is provided
- Maintain accurate program records including health logs and daily attendance
- Learn, understand, and implement camp emergency policies

Skills and Qualifications

- Demonstrated experience working with children
- Prior lesson planning experience
- Strong organizational, group, and time management skills
- Highly adaptable and able to problem solve
- Energetic, enthusiastic, flexible, overall positive attitude, and willingness to work outside in all weather conditions
- Physical ability to lift and carry heavy objects, at least 50 pounds (kayaks and other equipment)
- CPR/First Aid Certification required - Training available, if not already certified
- Must obtain background checks

To apply, please send your resume, weeks of availability, and letter of interest to the Summer Camp Director at community@amaritime.org with your first and last name and "Summer Camp Lead Educator" in the subject line.

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