

2026 Summer Environmental Education Intern

About the Howard County Conservancy

The Howard County Conservancy is a 32-year-old nonprofit nature center and land trust. Our home base is the 232-acre Mt. Pleasant Farm in Woodstock, MD. We also operate a Nature Preschool at Belmont Manor and Historic Park in Elkridge, MD. Our grounds feature 5 miles of trails, native, pollinator and community gardens and the only historic farmstead open to the public in Howard County. We reach more than 30,000 people each year through our pre k-12th grade environmental education programs and a rich variety of programs for the community. To accomplish our work, the Conservancy employs 15 full time staff, 5 part time staff, seasonal staff, interns and a cadre of committed volunteers.

The Conservancy seeks to foster a vibrant community where environmentally aware, engaged and responsible stewards can thrive. Our three-prong mission focuses on education, preservation and stewardship of our environment. We are committed to integrating diversity, equity and inclusion practices both internally and externally through our programmatic activities and community outreach. Our strategic plan goals include:

- Be a trusted educator, resource and convener
- Ensure all aspects of the Conservancy mirror the community it serves
- Expand conservation and restoration opportunities
- Integrate DEI priorities both internally and externally

The Conservancy is an equal opportunity employer. The Conservancy assesses candidates' applications and qualifications regardless of race, ethnicity, age, gender, religion, sexual orientation, gender identity, gender expression, disability, economic status and other diverse backgrounds.

Job Description:

The Howard County Conservancy is a non-profit environmental education center located in Woodstock, MD. We reach out to more than 24,000 children each year through our nature field trip programs, Summer Camps, and more.

Environmental Education Interns gain experience in both educating students about environmental topics and in program management. Interns will work with the education team to plan, prepare and implement environmental lessons for campers and students. They will assist with program assessment and staff training. Training is provided. Weekly check-ins on personal educational growth will help the intern personalize the internship. College Credit may be received for this internship.

Key Responsibilities:

- Attend a mandatory week-long professional training (June 8-12).
- Environmental Education Interns will hone teaching and presentation skills and develop their skills in planning, conducting and evaluating short lessons for campers and students.
- Learn how to connect lessons with State and National educational standards by working with education staff to design programs.
- Support Senior Camp Counselors in classroom management by maintaining a safe, warm, supportive and fun environment for all campers.
- Assist in implementing behavior management strategies.
- Meet weekly with the Camp Director and other Environmental Education Interns.

- Assist with the After Care program once or twice weekly.

Essential Skills:

- Verbal and written communication for children and adults
- Leadership abilities
- Incorporating fun into learning
- Must provide own transportation and housing.

Preferred Experience:

- At least one year of college/ post-high school experience completed.

Time Commitment:

- Intern work dates: June 8- August 21, 2026 (August 17-21 somewhat flexible)
- Intern hours: variable; between 16- 27 hours per week between the hours of 9am and 5pm, Monday-Friday. *Minimum of 16 hours per week required- may be up to 35 dependent on scheduling and need.

Compensation:

\$50 daily stipend

Application Deadline: May 1, 2026. Applications will be considered on a rolling basis.

To Apply:

Email resume, letter of interest, and summer availability to camp@howardnature.org