

## 2026 Summer Nature Day Camp Senior Camp Counselor



### **About the Howard County Conservancy**

The Howard County Conservancy is a 32-year-old nonprofit nature center and land trust. Our home base is the 232-acre Mt. Pleasant Farm in Woodstock, MD. We also operate a Nature Preschool at Belmont Manor and Historic Park in Elkridge, MD. Our grounds feature 5 miles of trails, native, pollinator and community gardens and the only historic farmstead open to the public in Howard County. We reach more than 30,000 people each year through our pre k-12th grade environmental education programs and a rich variety of programs for the community. To accomplish our work, the Conservancy employs 15 full time staff, 5 part time staff, seasonal staff, interns and a cadre of committed volunteers.

The Conservancy seeks to foster a vibrant community where environmentally aware, engaged and responsible stewards can thrive. Our three-prong mission focuses on education, preservation and stewardship of our environment. We are committed to integrating diversity, equity and inclusion practices both internally and externally through our programmatic activities and community outreach. Our strategic plan goals include:

- Be a trusted educator, resource and convener
- Ensure all aspects of the Conservancy mirror the community it serves
- Expand conservation and restoration opportunities
- Integrate DEI priorities both internally and externally

The Conservancy is an equal opportunity employer. The Conservancy assesses candidates' applications and qualifications regardless of race, ethnicity, age, gender, religion, sexual orientation, gender identity, gender expression, disability, economic status and other diverse backgrounds.

### **Job Description:**

The Howard County Conservancy is a non-profit environmental education center located in Woodstock, MD. Our mission is to educate children and adults about the natural world, preserve the land and its legacy and model responsible stewardship of the environment. Camps are week long day programs with extended day options available. Counselors design & lead our Summer Nature Camp Series for Campers ages 5-12.

Summer Camp Counselors gain the opportunity for personal and professional growth by joining our Camp team. The Camp staff team plans, prepares, and runs environmental education lessons, as well as planning for free play, arts and crafts, and outdoor games. The Camp team will meet throughout the week, with additional meetings as needed to schedule the Camp day and check in on personal and professional goals.

### **Key Responsibilities:**

- Attend a mandatory week-long professional training (June 8-12).
- Work with other counselors to plan and schedule Camp lessons.
- Follow approved lesson plans to implement quality activities for Campers.
- Manage day to day safety, wellness and behaviors. Implement behavior management strategies.
- Be an upbeat, energetic, focused member of the staff team.
- Daily positive interactions with campers, guardians, other staff members, and the Camp Director.
- Assist with Extended Care options.
- Maintain order and cleanliness of camp supplies and facilities.



**Essential Skills:**

- Written and verbal communication with children and adults
- Dependability, team mentality, and leadership abilities
- Flexibility, patience, and a desire to connect with nature and others
- Commitment to learning and having fun
- CPR & First Aid Training
- Must provide own transportation and housing.

**Preferred Experience:**

- At least one year of college and/or 1 year of experience in a natural history or education field
- Work experience with elementary aged children, preferably in a Camp setting
- Valid Driver's License, must provide own transportation & housing

**Time Commitment:**

- Counselor work dates: June 8 – August 21, 2026.
- Counselor hours: Average day - 8:00 – 4:00, Monday – Friday. Before Care (8:00-8:45 am) duties split between counselors.

**Compensation:**

Starting rate of \$16/hr.

Application Deadline: May 1, 2026. Applications will be considered on a rolling basis.

**To Apply:**

Email resume, letter of interest, and summer availability to [camp@howardnature.org](mailto:camp@howardnature.org)