



JOB DESCRIPTION:

CLIMATE CREW NETWORK COORDINATOR

Organization: Greater Baltimore Wilderness Coalition

Location: Hybrid/Remote with regular travel in and around central Maryland

Position Type: Full-Time (30–40 hrs/wk)

Compensation: Hourly wage of \$21.50–24.00, commensurate with experience

Term: 1 year contract with continuation based on availability of additional funding

ABOUT US

The [Greater Baltimore Wilderness Coalition \(GBWC\)](#) is a network of public, private, and nonprofit organizations working to connect people to green spaces through our five pillars of equity, discovery, biodiversity, resilience, and health. We support our partners by facilitating collaborative projects, communication, and strategic planning to strengthen environmental and community-focused initiatives.

The [Climate Crew Network \(CCN\)](#) is a workforce development program led by GBWC in collaboration with the Chesapeake Conservancy and other organizations. CCN equips young adults, as well as under- and unemployed individuals from these communities, with green job training, hands-on field experience, and industry connections while advancing local restoration and resilience efforts.

POSITION OVERVIEW

The **Climate Crew Network Coordinator** will lead, expand, and strengthen green workforce development efforts in the region. This role will manage partnerships with government agencies, NGOs, businesses, and academic employers to create and strengthen career pathways in the environmental sector. The coordinator will facilitate training opportunities, support job placements, and ensure alignment between workforce development programs and industry needs in the region.

KEY RESPONSIBILITIES

Climate Crew Network Coordination and Employer Engagement (70%)

- Lead and facilitate the Climate Crew Network, serving as the primary liaison between hubs.
- Lead regular meetings between hubs to foster collaboration and share best practices between employers, educational institutions, government agencies, and NGOs.

- Identify best practices, resources, and strategies to expand green workforce development across central Maryland.
- Build and maintain relationships with employers to create job placements, internships, apprenticeships, and career exploration opportunities for participants.
- Develop clear career pathways in the green sector with input from partners, ensuring alignment between training programs and industry needs.
- Work with employers and hubs to identify workforce skill gaps and collaborate with partners to develop training programs and curricula to address these gaps.
- Gather feedback from employers, partners, and participants to strengthen programs and better align training participant interests and industry demands.
- Plan and coordinate career exploration events, training workshops, employer roundtables, career fairs, and networking sessions.
- Identify certification programs for Climate Crew participants.
- Work with partners to identify and implement planting, restoration, and green infrastructure projects that provide hands-on training for crews.
- Identify opportunities for workforce crews to assist with employer-led restoration projects.
- Track and report on grant deliverables related to Climate Crew Network initiatives.

GBWC Operations (30%)

- Assist with GBWC coalition events, such as steering committee meetings, work group meetings, and the bi-annual Nature City Forum.
- Assist with GBWC communications, including social media posts and quarterly newsletter.
- Assist with identifying and recruiting new GBWC members
- Assist with coalition strategic planning

QUALIFICATIONS

Required:

- Bachelor's degree in environmental science, environmental policy, workforce development, public administration, urban planning, or a related field (or equivalent experience).
- Minimum 1-2 years of experience in program coordination, workforce development, environmental stewardship, or a related field.
- Experience working with employers, government agencies, and NGOs to build partnerships.
- Strong event planning, facilitation, and project coordination skills.
- Excellent written and verbal communication skills.
- Ability to work independently, manage multiple tasks, and problem-solve in a fast-paced environment.
- Access to reliable transportation.

Preferred Qualifications:

- Familiarity with workforce development models, apprenticeship programs, or job training initiatives.
- Experience in green infrastructure, ecological restoration, or conservation workforce development.
- Knowledge of Baltimore-area environmental issues, workforce training programs, and green job sectors.
- Grant writing and reporting experience.
- Proficiency in GIS, data visualization, and/or workforce tracking tools is a plus.